



**HAMILTON**  
COMMUNITY COLLEGE  
*A Specialist Technology College*



## INFORMATION FOR APPLICANTS

**11 - 16 Community College**

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## A NOTE FROM THE PRINCIPAL

Thank you for expressing interest in a teaching post at Hamilton Community College.

Hamilton is an 11 – 16 mixed Community College catering for approximately 950 students, from a variety of cultures. Hamilton is situated on the eastern outskirts of the City of Leicester. The College has Specialist Technology Status and is a Full Service Extended School.

**Our school vision** is that 'Every Student Achieves Their Very Best and Feels Secure'. This is a vision that I feel passionate about and one that I know all teaching and associate staff share.

We were very pleased with our two recent OFSTED Inspections. We had a full inspection in April 2007 and more recently, an inspection focusing on Extended School provision, September 2007.

### **Extracts from our Extended School Provision:**

'This is a truly inspiring school that has fully embraced Extended Services and the Every Child Matters Agenda as a way to provide whole school improvement'

'The school is offering the type of provision that the Government expects may happen in all schools in 10 – 15 years time'

'This is an excellent example of a school that has taken the concept of Extended Services and used it as a 'blue print' to redesign what a school is and what it can stand for'

### **Extracts from our full OFSTED Inspection:**

'The Principal gives clear direction to the College. He has taken the staff with him as he has developed the Curriculum and focused on developing Teaching and Learning'

'During the Inspection, good or outstanding lessons were seen across the College with students of all abilities. Positive working relationships, based on respect and trust between students and teachers provide a sound foundation for effective learning'

'Students feel safe in the College and relationships between all the members of the College community are harmonious, diversity is celebrated'

'Parents and carers expressed overwhelming support for the College'

'There has been a clear focus on improving the overall examination results of the College'

### Recent Examination Success

Our 2007 exam results showed a huge improvement, the College achieving its best ever results.

	2006	2007	Difference
<b>5 A* - C</b>	34%	46%	+12%
<b>5 A* - C Incl En &amp; Ma</b>	19%	23%	+4%
<b>3 A* - A</b>	2%	6%	+4%

Our Contextual Value Added scores (CVA) for both Key Stage 2 – 4 and Key Stage 3 – 4 were very positive. Indeed at KS3 – 4 our results ranked us in the top 20% of schools across the country. This is clearly a tribute to the tremendous quality of teaching present within the College and support from parents and students.

### Specialist College Status

Hamilton has Specialist Technology College Status and IT resources are exceptional. We have 9 IT suites and interactive whiteboards in every classroom. All teaching staff are provided with a laptop. 65% of our present Y9 have already achieved a GCSE equivalent at grade C+ in IT. Without a doubt, our IT facilities have enhanced teaching and learning and helped to raise standards across the College. However, we are also passionate about other areas of the Curriculum. We now have the Arts Council Silver Award, Visual and Performing Arts being a particular strength of the College. We also have exceptional sports facilities and the Sport England Kite Mark.

### The Curriculum

Our Curriculum is always changing to adapt to the needs of our students, we are always striving to provide a Personalised Curriculum.

At KS3 we are introducing the concept of nurture groups (students that need intensive Literacy support) STEP-UP (students which need to move 2 grades, 3 – 4) BOOSTER (students that need to make Level 5) and FLIGHT (our more able students). This is an exciting time, the new National Curriculum at KS3 enabling us to be more innovative and respond to students needs.

At KS4, we have enhanced provision for the core subjects, English, Maths and Science. The majority of students opt for one of 5 Btec courses; Business, Art & Design, Performing Arts, Sport and Travel and Tourism. More traditional GCSEs are also available in French, Music, Geography, History and Design.

### Support for NQTs

**Most staff are employed from the end of July and are paid over the summer holidays.**

We also have an extensive induction programme which was described by the School Advisor as excellent. NQTs valued support from their induction tutor and ongoing help and guidance from colleagues.

### Investors in People

The school has just been re-designated with Investors in People for the third time. A particular strength was support with regards to CPD.

### Safeguarding Children and Young People

Hamilton Community College has a commitment to safeguard and promote the welfare of children and/or young people. We have robust processes and procedures to reduce risk and continuously promote a positive culture of safeguarding amongst our workforce.

So, if you are passionate about teaching, want the very best for young people and wish to work with a dynamic, innovative staff, please apply to Hamilton Community College.

Many thanks



John Morris  
Principal